

## Haelim Cho

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### Summary of Professional Background

*With over 30 years of experience in international cooperation and development, I have developed expertise in key areas such as migration, gender equality, results-based management, and evaluation. I bring a strong track record of working collaboratively with diverse partners, including governments, UN agencies, INGOs, local NGOs, and academia. Currently, I serve as faculty at the Graduate School of International Studies at Ewha Woman's University overseeing a scholarship program for women public officials from developing countries. I also work as an independent consultant on various projects.*

*My experience includes engagement with international organizations' processes, including multilateral consensus-building and resource mobilization. I have recently collaborated with the Korean government and governments of developing countries and organizations like UN Women and IOM, contributing to the design, development, and evaluation of national initiatives focused on gender equality, migration and more recently on humanitarian assistance.*

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### PROFESSIONAL EXPERIENCE

#### **Director and Professor, Ewha-KOICA Program, Graduate School of International Studies (GSIS), Ewha Woman's University, Seoul, Korea**

- Oversee Ewha-KOICA Scholarship Program: student and academic management including extra-curricular activities, networking and provision of thesis advisory
- Write proposals and secure grants for government ODA projects from the Prime Minister's Office (Committee for International Development Cooperation), Ministry of Foreign Affairs, KOICA, Ministry of Strategy and Finance and Ministry of Education
- Participate(d) in government grant projects as researcher on various topics in including gender impact assessment, migration, civil registration and vital statistics, and ODA policy of Korea
- Oversaw graduate school grant project *Brain Korea 21Plus* granted by the Ministry of Education: managed scholarship disbursement, monitored student academic performance, coordinated overseas short-term and long-term internship programs and study visits
- Served as professor-in-charge of *Ewha-KOICA Master's Degree Program on Gender and Development* and provided academic and career guidance to over 70 women government officials from developing countries as of September 2019

- **Teach the following undergraduate and graduate courses:**

#### Undergraduate Courses

Introduction to Development Cooperation (Spring 2017, 2018)

Humanitarian Assistance and Development (Fall 2017, 2018, 2019)

#### Graduate Seminars

Development Cooperation: Theory and Practice (2013~present)

Management and Evaluation in Development Cooperation (2013~present)

Migration and Development (2016~present)  
Gender Mainstreaming in Development (2024~)  
Gender Policies in Korea (2021-22)  
Research Methods and Field Work (2013~2019)

Practicum Courses

Practicum on Effective Presentations (2016, 2018)

**May 2017~August 2023**

**Director, International Cooperation Center, Korean Institute for Gender Equality Promotion and Education (part time) [affiliated organization of the Ministry of Gender Equality and Family]**

- Oversee international cooperation projects including international gender TOT programs, research and networking focusing on Asian gender experts and partner organizations
- Organize events and workshops including vocational development workshops for government officials and civil society gender experts from developing countries throughout the world: recent workshops include Vietnamese Women policy Workshop, Afghanistan Gender Equality Policy Workshop, Asian Gender Trainers' Network Program (AGenT)
- Organize international symposium with special topics on gender and human rights including Sports #MeToo with experts from UK, Finland, Canada and the United States (April, 2019)
- Brief on gender equality policies of Korea to public and private sector international visitors
- Develop education contents on gender equality focusing on global gender issues including women's reproductive health, gender-based violence, education, and economic empowerment
- Deliver lectures for international and Korean government officers on global and local gender issues including the Sustainable Development Goals(SDGs), gender mainstreaming in public policies and gender sensitive project design, monitoring and evaluation, and action planning
- Develop and coordinate gender expert seminars with local NGOs and international organizations including UN Women, UNDP, European Commission, and UNESCO
- Organized and led study visits to women's organization, government, international organizations based in London, Belgium, and Paris (2017)
- Organized and led study visits with Korean university students to government, civil societies, media groups, and university in Finland (2018)
- Write government grant proposals and secure Official Development Assistance (ODA) grants from various government ministries including Korea International Cooperation Agency (KOICA) and Ministry of Gender Equality and Family

**Associate Research Fellow, Korean Women's Development Institute (KWDI)**

June, 2012~February, 2013

- Developed *Curriculum Development Workshop on "Gender and Development"* in ASEAN(Association of Southeast Asian Nations) universities funded by the Korea-ASEAN Cooperation Project and the Ministry of Foreign Affairs and Trade
- Managed ODA project funded by the Prime Minister's Office "Strengthening Gender Equality Policy Infrastructure in the Asia-Pacific Region: Development of Women's Policy Model Tailored to Local Needs."
- Organized international seminars and workshops with partner government ministries on gender empowerment

**Visiting Affiliate, Asia Research Institute, National University of Singapore**

Singapore, November, 2011~ April, 2012

- Conducted post-doctoral research on migration policy, foreign communities and cultural diversity

## **Communication Officer/Corporate Team Manager, Korean Committee for UNICEF**

November, 2001 ~ July, 2008

- Developed corporate CSR (Corporate Social Responsibility) fundraisers with private corporations including Volkswagen Korea, Amore Pacific, etc.
- Coordinated international communication activities with UNICEF Headquarters during the 2002 FIFA World Cup Korea/Japan. Worked as 2002 FIFA World Cup Korea/Japan Liaison Officer and Korea's Focal Point
- Managed public relations events including year-end gala fundraisers, corporate sponsorship, advocacy campaign including water campaign with the Seoul Metropolitan Government
- Developed media campaigns on the UN Convention on the Rights of the Child with EBS (Education Broadcasting System), KBS (Korean Broadcasting System), Arirang TV (Korea's English language network), The Donga Daily, The Global Daily, etc.
- Developed press releases, press conferences and produced PR materials including Korean and English annual reports, posters, brochures and video materials on themes including women and child rights, maternal health, child labor, education, vocational training, water and sanitation, sexual and domestic violence, human trafficking and migration
- Developed partnership cities and activities in cooperation with local governments including Seoul Metropolitan Government, Gyeonggi Province, Geumsan County

## **International Relations Officer, Korean Broadcasting System (KBS)**

November, 1991 ~ May, 2000

- Coordinated international broadcasting conferences and events including the 1997 Asia Pacific Broadcasting Union General Assembly and World Korean Language Broadcasters' Conference (1997-1999)
- Coordinated KBS Visitors' Program for over 300 visitors annually
- Coordinated interviews for KBS President, executives, producers, reporters with public broadcasters such as NHK (Japan), CCTV, RTPRC (China), BBC, BskyB (UK), CBC, CRTS (Canada), CNN (Hong Kong), TVE (Spain)
- Coordinated program exchanges, program promotion, personnel exchange, co-production, and broadcast agreement signings
- Edited KBS English Newsletter distributed to more than 150 countries and 70 organizations

## **EDUCATION**

- Ph.D. in International Studies, Ewha Woman's University, Korea, August, 2011  
\*Dissertation Title: *Immigration Policy and Settlement Patterns of Migrants in South Korea and Singapore: Understanding Ethnic and Socio-economic Class Settlement Behaviors in Asia*  
\*Dissertation Supervisor: Dean and Professor of the Graduate School of Ewha Woman's University Dr. Eun Mee Kim
- M.A. in Education, Boston University, U.S.A., May, 1996
- B.A. in Psychology, Yonsei University, Korea, February, 1988

## **SKILLS**

- Languages: English (fluent), Japanese (working knowledge), French (working knowledge),

- Korean (native)
- IT: Microsoft Office (Word, Excel, PowerPoint), Google Apps

[Membership of professional societies]

Advisory member for KOICA for gender equality sector (since 2020)

Advisory member for Ministry of Foreign Affairs ROK for monitoring and evaluating grant ODA policy, projects and programs

[Annex]

### **ODA projects and research**

- 2024 Head researcher for ‘Project Development, Monitoring and Evaluation of Humanitarian Assistance and Conflict/Fragile State Assistance’ of KOICA
- 2022-24 Evaluator of ‘KOICA’s Health and Income Generating ODA Projects’
- 2023-24 KOICA expert for feasibility study for UNFPA’s Malawi’s ‘Addressing challenges to adolescent girls’ empowerment through sexual and reproductive health and rights (ACE)’.
- 2023 Project Director, Sejong Institute and KB ASEAN Youth Leadership Program
- 2022 Evaluator for IOM’s ex-post-evaluation for ‘Strengthening Vietnamese Capacity for Sustainable Reintegration of Women Migrants and Their Households in Vulnerable Conditions in Vietnam’
- 2020-21 Civil Society Expert for EU Korea, EU Policy and Outreach Partnership (EUPOP) in the Republic of Korea (2020-21)
- 2021 Researcher for Save the Children’s Girls Early Dropout Causes in Nepal
- 2020-24 Lead Consultant for Korea-ASEAN Center’s Monitoring and Evaluation (since 2018)
- 2020 Evaluation of Korea Foundation for International Healthcare (KOFIH) Programs
- 2020~22 Results Management for KOICA’s Public-Private Partnership Projects
- 2019 Gender Expert for a feasibility study for KOICA’s project for Vietnamese women migrants and their family
- 2019 Curriculum Developer for Incubating Civil Society in ODA projects in cooperation with *Global Civic Sharing*, a Korea-based NGO
- 2018 Researcher for ‘Establishing a Road Map for Gender ODA in Korea’ a research funded by Ministry of Gender Equality and Family
- 2018 Migration and Gender Expert for KOICA-UNDP Uganda feasibility study for “Strengthening Socio-Economic Empowerment of Women-Headed Households in Uganda’s Refugee Hosting Communities through UNDP Community Development Model” : Multi-bi project of USD 7 million from KOICA and 2 million from UNDP (January - February, 2018)
- 2017 Researcher for “Evaluation of Republic of Korea’s Sustainable Development Goals Implementation towards Developing Countries”: Grant research project funded by the Committee for International Development Cooperation under the Prime Minister’s Office
- 2016 Researcher for “Civil Registration and Vital Statistics: Knowledge Sharing Program”: Grant research project funded by the Ministry of Strategy and Finance and the World Bank
- 2016 Researcher for “Gender Impact Assessment for Rural Development”: Grant research project funded by the Ministry of Gender Equality and Family
- 2015 Researcher for “Nepal: The role of remittance as effective development finance for sustainable development”: Grant research project funded by KOICA in consortium with International Organization for Migration (IOM Seoul, Nepal).
- 2015 Researcher for “Needs Assessment of Cambodia’s Disaster Risk Reduction”: Grant research project funded by the National Research Foundation, Ministry of Education
- 2012 Researcher for “Strengthening Gender Equality Policy Infrastructure in the Asia-

Pacific Region: Development of Women's Policy Model Tailored to Local Needs" :  
Joint research project with Korean Women's Development Institute

### **Other professional activities**

- Advisor, UN Women Center for Excellence, ROK (2023~)
- Member of Committee for International Development Cooperation under the Prime Minister's Office (2017~2020)
- Member of Korea Association of International Development and Cooperation (KAIDEC) (since 2013)
- Member of Evaluation and Monitoring (M&E) Committee of KAIDEC (since 2015)
- Member of Development Alliance Korea (DAK), a civil society network
- Consultant for the Ministry of Gender Equality and Family, ROK on monitoring and evaluating annual projects
- Trainer for KOICA interns, head quarter and international posts staff on various topics including Sustainable Development Goals, gender and development, migration and development, and Korea's ODA policy and strategies
- Trainer for incubating ODA projects for NGOs, private sector, government institutions, and the academia with a focus on project cycle management, results based management and logical framework development
- Grantee of the United States premier professional exchange program International Visitors Leadership Program (IVLP), hosted by the U.S. Department of State's Bureau of Educational and Cultural Affairs (April 10-28, 2017) under the theme of 'Fostering Global Partnerships in Humanitarian Assistance and Human Security': Exchanged views with various government institutions, NGOs and UN offices including OCHA, UNHCR, USAID, and WFP.