



Ewha International Summer College

Course Syllabus

[Organizational Behavior]

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Home Univ.:	Middle Tennessee State University
Dept.:	Communication Studies

Description:	<p>Understanding human behaviors in organizations plays a crucial role in achieving organizational effectiveness and positive human outcomes. This course is designed to introduce students to key theories/concepts and practical applications relating to Organizational Behavior.</p> <p>Along with pertinent concepts and behavioral science theories, the course examines the following issues but not limited to: personality, values, attitudes, motivation, group/team dynamics, communication, leadership, conflict management and organizational culture. The course content focuses on gaining the insight of the dynamics of human behaviors in organizations and developing practical skills to manage within organizations using those concepts.</p>
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Objective:	<ul style="list-style-type: none"> ● Describe the major theories, concepts and principles in the field of organizational behavior. ● Contribute to the effective performance of a team as the team leader or a group member. ● Apply organizational behavior knowledge to diagnose and solve organizational problems.
Prerequisite::	<ul style="list-style-type: none"> ● Course textbook used: Stephen P. Robbins & Timothy a. Judge (2018). Organizational Behavior (18th ed.), Pearson Education. ● Class handouts will be provided

Credits	3.0	Contact Hours	
Week 1	6/25(Thu)	Course Overview and Introduction	
Week 2	6/29(Mon)	CH 1 What is organizational behavior?	
	6/30(Tue)	(The Individual) CH 5 Personality and Values	
	7/1(Wed)	CH 3 Attitudes and Job Satisfaction	
	7/2(Thu)	CH 4 Emotions and Moods	
Week 3	7/6(Mon)	(The Group) CH 9 Foundations of Group Behavior	
	7/7(Tue)	CH 10 Understanding Work Teams	
	7/8(Wed)	CH 2 Diversity in Organizations	
	7/9(Thu)	CH 11 Communication: Enhancing Communication Skills in Groups	
Week 4	7/13(Mon)	CH 12 Leadership	

	7/14(Tue)	CH 14 Conflict and Negotiation
	7/15(Wed)	(The Organization) CH 15 Foundations of Organization Structure
	7/16(Thu)	CH 16 Organizational Culture
Week 5	7/20(Mon)	Group project presentation
	7/21(Tue)	Final Exam

Evaluation(%)	Midterm	Final	Attendance	Assignments	Participation	Etc.
		25%	15%	50%	10%	

※ Applicants with intent for more than one course are asked to make up a syllabus for each, repeatedly using the above template.